

Code of conduct

Volunteers are the heart of our campaign!

Every conversation, every helping hand and every hour volunteered brings us one step closer to a stronger community and a new brand of democracy in Croydon. Everyone is welcome, and there's a role to suit every interest and level of experience.

As a volunteer you acknowledge that you:

- Are not an employee of the Campaign, and that unless otherwise agreed in writing, the work you carry out is provided on a voluntary basis and you won't be paid for that work.
- Will only perform the tasks which the Campaign team has asked or authorised you to perform.
- Will be conscious to ensure that any comments you make about the election or the Campaign are clearly expressed as your own, and not made on behalf of the Campaign.

Code of conduct

All volunteers for the Dave4Croydon Campaign are required to abide by our Code of Conduct. By signing up as a volunteer you agree to:

1. Act ethically, positively and in accordance with the Campaign values and behaviours.
2. Look after your own safety and wellbeing, and that of fellow volunteers.
3. Use any Campaign property only as directed by the Campaign, and return it when requested.
4. Maintain Campaign confidentiality.
5. Notify an appropriate person in the Campaign team if you see another volunteer breaching this code or engaging in conduct which puts themselves or others at risk.
6. Comply with the law at all times.

Values and behaviours

Honesty and integrity: Be truthful and sincere, and act in accordance with campaign values.

Consideration and respect: Be mindful of others and ensure everyone feels valued. Do not discuss other political candidates or the incumbent negatively.

Diversity and inclusion: Appreciate differences in opinions, beliefs, and backgrounds to create safety and belonging for everyone.

Unity and kindness: Promote positive relationships over division for a more inclusive society.

Generous and active listening: Communicate with an open mind and value all opinions, even if they differ from your own.

Positivity and purpose: Strive to do things better and be your best self to achieve better outcomes.

Educate and grow: Promote respectful, informed discourse based on facts; and give and gracefully accept constructive feedback.

Lawfulness and accountability: Promote transparency, trust, and community confidence in what we do.

Intellectual property

Any material or content you develop for the Campaign may be used by the Campaign unless you advise us otherwise.

Confidential information

Information provided to you that is identified as, or appears to be, confidential must be kept confidential and used only for its intended purpose. You may not disclose it to anyone unless required by law.

Photo and video consent

Photos and footage taken of you while volunteering may be used by the Campaign, including on social media, unless you notify us otherwise.

Volunteer safety

Physical Safety: Prioritise safety for yourself and others. If you feel unsafe:

- Remove yourself from the situation.
- Report it to the Volunteer Manager or senior Campaign Team member.
- Contact police/emergency services in imminent danger.

Health & Wellbeing: Always carry a hat, water, phone, sunscreen, appropriate footwear and clothing, plus snacks. Take breaks as needed.

Look after your emotional wellbeing too. Balance volunteering with your life – if you need a break, take one. You'll be welcomed back when ready.

Insurance

The Campaign provides insurance coverage for volunteers injured while volunteering, including certain out-of-pocket medical expenses and lost income. A copy is available on request. Coverage may not apply where a volunteer is under the influence of drugs or alcohol, undertakes unauthorised tasks, engages in criminal activity, or acts dishonestly or recklessly.

Signature:

Name:

Date: